

ANNEX B



**AUSTRALIAN DEFENCE STAFF**  
**AUSTRALIAN HIGH COMMISSION**  
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SONLDR ANDERSON

Reference: PERS/HALIM

11 May 1995

TO WHOM IT MAY CONCERN

**LETTER OF INTRODUCTION**

The purpose of this letter is to introduce Sergeant A. Halim, Royal Australian Air Force, to your organisation.

XX- Sergeant Halim is a permanent salaried member of the Australian Defence Force and is posted to the United Kingdom for a minimum period of two years, commencing May 1995. He will reside in the Cheltenham area and will be attached to the Foreign and Commonwealth Office.

Sergeant Halim's salary will be directly credited on a fortnightly basis by bank transfer to an account nominated by him. In addition, Sergeant Halim will be advanced other allowances to meet the financial commitments (such as rent and utilities) associated with his posting and residential circumstances.

J.E. ANDERSON

Squadron Leader

Staff Officer (Administration)



# UNCLASSIFIED

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## MESSAGE INSTRUCTIONS:

THIS MESSAGE IS A SUSPECTED DUPLICATE.

ACTION PRECEDENCE: ROUTINE

ORIGINATORS DTG : 090630Z MAY 95

FROM: DEFAIR DGPERS

TO: HQLC

AUSTCOM LONDON

INFO: \*HQLCU

DEFPAY MELBOURNE

BT

UNCLAS

SIC ABA/WHF

527/PAMAN

POSTINGS IN CONFIDENCE

FOR CO, AUSTCOM LONDON FOR AIR ADVISOR, HQLC FOR LCM, DEFPAY  
MELBOURNE FOR DFOFF

SUBJ: OVERSEAS POSTING AIRMAN - SGT A HALIM A232184 CLK2 HQLCU

A. JTLS LETTER TO AIR ADVISER LONDON DATED 02MAY95

1. AS A RESULT OF REF A SGT A HALIM IS POSTED TO ADS-LONDON AS  
DETAILED BELOW. APOLOGIES FOR VERY SHORT NOTICE OF THE POSTING AND  
THE UNUSUAL CIRCUMSTANCES. MEMBER IS POSTED AS FOLLOWS:

40207209503657 SGT A HALIM A232184 CLK2 IS POSTED FROM HQLCU TO  
RAAFSUCAN WEF 25MAY95 FOR DUTY SUPERNUMERARY TO ADS-LONDON (51520004)  
GRADING A CCC 424952 AC 24310 DI(AF)PERS 3-7 CODE 51,55,149,154

NOTE: MEMBER IS POSTED SUPERNUMERARY TO SOADMIN ADS-LONDON FOR DUTY  
JOINT TECHNICAL LANGUAGE SCHOOL (JTLS), CHELTENHAM. POSTING TENURE IS  
2 YEARS AND THERE IS NO RETURN OF SERVICE OBLIGATION (ROSO)

2. ALTHOUGH THIS IS NOT AN EXCHANGE POSTING, SUGGEST SGT HALIM BE  
ADMINISTERED AS IF HE WERE ON AN EXCHANGE POST

3. REQUEST SGT HALIM BE CLEARED MEDICALLY AND DENTALLY FIT TO PROCEED  
ON POSTING

4. FOR SOADMIN. COULD YOU PLEASE FORWARD IN TIME, AN APPROPRIATE  
REPORTING CHAIN

BT

RAYWHH 0920 1291105

END

MI: RAYWHH 1004 1291112

TIME PRINTED: 092256Z MAY 95

*ANZMI stated that Sam  
Halim was on leave without  
pay to work for British  
intelligence*

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**Department Of Defence**  
(Air Force Office)

PO Box E33  
Queen Victoria Terrace  
CANBERRA ACT 2600

AF660/12/232184

11 May 1995

SGT A. Halim  
Headquarters Logistics Command Unit

**ALLOWANCES PAYABLE AS A RESULT OF AN OVERSEAS POSTING**

1. As a result of your posting to United Kingdom for duty at ADS London, a summary of the allowances and entitlements that may be payable to you has been prepared. This summary is based on you proceeding overseas unaccompanied.
2. During the period of your posting, allowances are paid to compensate you for the additional expenses you may incur in the overseas country because of the differences in the costs and standard of living between Australia and the overseas country. Similar allowances as those paid in Australia are also available to meet such things as meal and travelling expenses. The rates and conditions of all these allowances are established by the Department of Industrial Relations (DIR) and are meant to apply to all Australian Government employees overseas.
3. The ADF authority for overseas conditions of service is INDMAN 1 Volume 4, supplemented as required by single service instructions. However, for many members, their administration at the overseas post may be performed by officers of the Australian Public Service (APS). These officers will very likely assess your entitlement against the APS authority, Personnel Management Manual Volume 9 (PMM9). This should, in the greater majority of cases, give the same result had they used INDMAN.
4. The entitlements appropriate to your posting are summarised in annexes attached to this letter. This information is provided to you only as a guide. Some of the amounts quoted will vary from time to time - when currency exchange rates fluctuate or when DIR periodically review their allowance determinations. If the particular allowance is paid with salary the reason for the change is usually shown on your Salary Variation Advice.

Copy To  
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WOFF WEST